



May 9, 2022

Kamloops Thompson Principals  
and Vice Principals Association  
c/o Kamloops Open Online Learning  
1770 Springview Place  
Kamloops, BC, V2E 1X9

**Attention:** *Paul Hembling, President, Kamloops Thompson Principals and Vice Principals Association*

**Re:** *Board of Education Budget Process (2022) – KTPVPA Stakeholder Response*

Dear Paul,

Thank you for providing input on the Board of Education's 2022-2023 Annual Budget Presentation on April 5, 2022. The responses below follow the order in your email dated April 19, 2022.

**Additional VP Positions** – The District, as outlined in its Draft 2022-2027 District Strategic Plan, will be reviewing and developing strategies to assist school leaders with the management of their schools. The Board of Education and the Superintendent's Council recognise the strain of the last two years on our leadership group, teachers, support staff, students, and the community. We are hopeful, the gatherings and the school events planned between now and the end of the school year will bring back a sense of normality and school community spirit. As we close the 2021-2022 school year and begin to plan for the 2022-2023 school year, the Superintendent's Council looks forward to meeting with the KTPVPA to address these issues.

**Itinerant/Mentor Principal** – As indicated in your email, there have been several times throughout the year where there have been necessary shifts to Principal and Vice Principal assignments to accommodate various leaves. Members of the KTPVPA, when called upon, have risen to the challenge of managing a new school with seamless interruption. The Board is grateful for this action. With the implementation of the Principal and Vice Principal Pool, candidates, who have demonstrated readiness for school leadership have also been placed in short term assignments to assist, where needed, in the management of schools. These short term placements for existing vice principals, and those in the PVP pool, provide necessary capacity building required for a growing school district. For the 2022-2023 school year, the Superintendent's Council will be reviewing the candidate onboarding process, for new hires, and looking at ways the District can provide ongoing support to school leaders.

The role of the Board and specifically the Finance and Planning Committee of the Whole, is to provide input into and approve the Districts annual budget. The Board ensures the allocation of resources will move the District towards achieving its desired results, strategic priorities, improvement to student outcomes and life chances.

Thank you for taking the time to provide input on the 2022-2023 Annual Budget.

Sincerely,

Rhonda Kershaw  
Chair, Finance and Planning Committee

TC/dh

cc: Rhonda Nixon, Superintendent, SD73  
Trina Cassidy, Secretary-Treasurer, SD73  
Heather Grieve, Board Chair, Board of Education, SD73  
KTPVPA Members, SD73