



SCHOOL DISTRICT NO. 73  
(Kamloops-Thompson)

## Employment Opportunity District Principal – Inclusive Education

*We are seeking a dynamic, experienced Kindergarten to Grade 12 District leader with expertise in Inclusive Education focused on system-wide supports, services, and programming to ensure equitable educational opportunities for every child to thrive in school and in life.*

### The Region

The heart of our District is the city of Kamloops, which has a population of more than 85,000 people. The District extends to Pinantan Lake, Heffley Creek, Barriere, Clearwater, Vavenby and Blue River to the north, Logan Lake to the south, Savona to the west and Chase and Westwold to the east.

### The Opportunity

As a key member of the District's senior administrative team, you will report directly to the Assistant Superintendent – Inclusive Education. Relying upon your experience as a K-12 educator who has a passion for and expertise in serving students who have diverse learning needs, you will lead Inclusive Education, a portfolio that supports all children regardless of race, national or ethnic origin, colour, religion, age, sex, sexual orientation, gender identity or expression, family status, genetic characteristics, and/or disabilities to feel that they have every opportunity to excel academically and to thrive personally. You will ensure that children who have disabilities or diverse abilities, who live in care, and/or who are English Language Learners have access to programming supports and services that empower them to reach their fullest literacy and numeracy potential, to graduate, and to prepare them for a fulfilling career.

You seek to understand what it means to create safe and caring schools, and you are adept at working collaboratively with District and school staff, our First Nations communities and partner associations, our provincial ministries, and organizations that are dedicated to the same, as well as providing support to all school leaders as assigned by the Assistant Superintendent – Inclusive Education.

Culturally aware, sensitive and astute, you are cognizant of the importance of addressing equity and excellence for all students. You are a team player and focused on growing relevant and inclusive practices in all classrooms in SD73. Exploring students' interests, passions and career aspirations is your passion and you hold yourself and others accountable to the highest professional standards.

### School District No. 73 (Kamloops-Thompson)

Located in the stunning surroundings of BC's interior, the Kamloops-Thompson School District is a diverse and growing environment committed to great local education through our [5-Year Strategic Plan](#), [Aboriginal Enhancement Agreement](#), and [Long-Range Facilities Report](#).

SD73 is dedicated to creating a safe, caring, and healthy learning and working environment that is inclusive of the diversity of their entire learning community. Embedded in SD73's framework is the directive to provide ongoing and meaningful learning opportunities for all students, staff, and

### Primary Responsibilities

- Responsible for implementing inclusive education programs and services and monitors student performance to ensure quality of educational programs.
- Implements a strategic approach to student health and well-being and sets high expectations for student conduct.
- Ensures children in care and students with unique learning needs have equitable access to learning across the District.
- Supports a comprehensive transition plan for all learners.
- Ensures safety protocols are implemented following the latest evidence-based practice.
- Works toward equity and inclusion of all learners by ensuring appropriate supports for children in care and students with unique learning abilities.
- Develops, recommends, and adheres to budget allocations.
- Supports staff development and in-service for District Coordinators, District Inclusive Education Staff, District Resource Room Teachers, School Counsellors, Learning Assistant Resource Teachers and Certified Education Assistants.
- Provides for the supervision, school assignments and evaluation of Inclusive Education staff.
- Leads District Case Conferences and Community Agency Support Teams.
- Oversees District Screening for District Resource Programs and Kindergarten Planning.
- Provides training and programming for Safe Schools initiatives.
- Leads Health Promoting Schools programs and services, including after school programming, mental health education, and physical and health education.
- Leads Diversity Education programs and services, including Universal Design for Learning, and English Language Learning.
- Leads Inclusive Education programs and services, including district support for special education funding audit-readiness.



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community groups, with continuous improvement of instruction and assessment to reflect traditional learning practices and provide an opportunity for strong revitalization of language and culture for students from all backgrounds. With a strong commitment to its Indigenous learners, SD73 sees decolonization and the Truth and Reconciliation Commission's Calls to Action as part of its core mission.

Serving 15,206 students, 2,741 students of Aboriginal ancestry in 47 schools our District offers a variety of enhancement programs, including: French immersion, International Baccalaureate, sports academies, trades programs, a K-12 fine arts school, Montessori, and an elementary science and technology school. School District No. 73 is located on the territory of the Secwépemc Nation and serves 7 local bands in a large geographical area.

Our District covers more than 27,000 kilometres and busses about 4,000 students more than 9,000 kilometres every day. We have 33 elementary schools, one middle school, 9 secondary schools, one Kindergarten-to-Grade 12 school, one alternate education programs and one distance education school. We employ over 2,000 people and have an annual budget of nearly \$200 million.

### **The Board of Education**

The key focus for the Kamloops-Thompson Board of Education is improving student achievement. The Board plays an essential role in the public education system by addressing the interests of students through local decision-making with an engaged community.

As locally elected representatives, the nine Board of Education trustees represent the Kamloops-Thompson communities' particular strengths, challenges and demands. They engage with communities in building and maintaining their local school system to reflect local priorities, values and expectations.

The Board shares a co-governance relationship with the provincial government through the Ministry of Education. The BC School Trustees Association supports the board in this relationship.

### **The Right Candidate**

You are an experienced leader with extensive knowledge of the network of supports, services, and programming opportunities to ensure equitable educational outcomes for all students. Your consistent, positive outlook—paired with your proven expertise with advancing a wide range of successful initiatives—has provided you with the background to effectively resolve the complex issues that arise in this high-pressure role. A dynamic, high-energy leader, you offer first-rate communication, interpersonal and problem-solving skills.

You demonstrate:

- care and respect for everyone
- a genuine interest in seeking diverse perspectives
- collaborative leadership
- creative and critical thinking
- analytical information processing
- strategic thinking
- solution-oriented problem solving
- excellent verbal and written communication skills
- flexibility and adaptability
- calmness under pressure
- timely and responsive decision making



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### Qualifications

- a minimum of a Master of Education degree (Inclusive Education, Educational Leadership, Curriculum, Aboriginal Education or a related area of study)
- a minimum of five years teaching experience
- school-based administrative and district leadership experience
- extensive knowledge and experience in Inclusive Education and Aboriginal Education

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### To Apply

This position requires a valid BC Teacher Certificate, a valid BC driver's licence, and business use of a personal vehicle. A vehicle allowance is provided.

**Apply by 12:00PM on Monday, July 26, 2021 with a cover letter, resume and at least three professional references from your most recent supervisors. Applications can be submitted through [makeafuture.ca/kamloops-thompson](https://makeafuture.ca/kamloops-thompson), or by email to [cmacleod@sd73.bc.ca](mailto:cmacleod@sd73.bc.ca).**

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### To learn more about the District and our region:

[School District No. 73 \(Kamloops-Thompson\)](#)

[City of Kamloops](#)

[Blue River](#)

[District of Barriere](#)

[Village of Chase](#)

[District of Clearwater](#)

[District of Logan Lake](#)